



บริษัท ไทยโพลีอะคริลิค จำกัด (มหาชน)

THAI POLY ACRYLIC PUBLIC COMPANY LIMITED

60-61 หมู่ 9 ถ.พุทธมณฑลสาย 4 ต.กระทุ่มล้ม อ.สามพราน จ.นครปฐม 73220

60-61 MOO 9 PHUTTHAMONTHON 4 Rd., KRATHUMLOM, SAMPRAN, NAKHONPATHOM 73220

☎ 0-2429-2020, 0-2889-8720-5 Fax : 0-2429-2541, 0-2888-5946

www.thaipolyacrylic.com

Community Engagement and Well-Being

Policy

The company is committed to being an active part of supporting and promoting the development of the communities in which it operates. Emphasis is placed on building strong relationships with the community by participating in activities and projects that genuinely address the needs and challenges faced by the community. Building a solid bond between the company and the community not only helps improve the quality of life for community members but also fosters a favorable environment for the company's long-term business operations.

Through consistent and meaningful collaboration, the company aims to elevate the quality of life in all dimensions economic, social, and environmental to create a community that is well-supported, secure, self-sufficient, and equipped with opportunities for sustainable growth. This approach not only strengthens the community but also generates positive impacts for both the community and the company itself.

Furthermore, a thriving and sustainable community helps reduce risks and ensures the longevity of the company's operations. This commitment fosters trust, confidence, and support from the community, which in turn contributes positively to the company's future growth and expansion.

Definitions and Meaning

- **Community Engagement:** Refers to the involvement of the company and its employees in collaborative efforts with the community to create and enhance community well-being across various dimensions, including economic, social, and environmental aspects, with a focus on genuine partnership.
- **Community Well-Being:** Represents a community environment that supports the physical and mental health of its members, ensures safety, provides economic stability, and offers opportunities for sustainable development.

Principles

- **Collaboration and Participation:** Focus on joint efforts between the company and the community to gain a deep understanding of community needs and create sustainable change.



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- Mutual Benefit: Seek ways for all parties to benefit from community development, not only for the company's image but also for broader social and environmental progress.
- Environmentally Friendly Development: Ensure that every project considers its impact on the environment, with an emphasis on conservation and resource restoration.

Rationale

- Building Trust and Confidence: Positive relationships between the company and the community foster trust, leading to strong and sustainable collaboration over time.
- Reducing Social Risks: A healthy, well-off community reduces potential risks that could impact the company, such as protests or environmental disputes.
- Enhancing Corporate Image: Community involvement reflects the company's social responsibility, building pride among employees and all stakeholders.

Guidelines and Activities

- Education Support:
 - Provide scholarships for underprivileged students who are dedicated to learning.
 - Organize special vocational and life skills training to secure the future of young people in the community.
- Health and Wellness Promotion:
 - Offer free health screenings and basic health advice for community members.
 - Promote fitness and health-related activities, such as community sports events or weight loss programs.
- Environmental Conservation and Resource Restoration:
 - Launch tree-planting projects in community areas and organize public space clean-up events.
 - Promote sustainable resource use through recycling programs and waste reduction campaigns.
- Economic and Community Income Development:
 - Provide vocational training for community members, such as organic farming, handicrafts, and small business management.
 - Create marketing channels for community products to help reach consumers more easily.

Short-Term, Mid-Term, and Long-Term Goals

- Short-Term Goals (1-3 year):



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- Building Community Relationships: Organize public benefit activities and support community-specific education, health, and environmental projects at least twice per year.
- Laying the Foundation for Community Development Projects: Collect data on community needs and work with community leaders to plan long-term initiatives.
- Mid-Term Goals (3-5 years):
 - Sustainable Health and Environmental Projects: Enable the community to operate these projects independently with ongoing support from the company.
 - Enhanced Economic Opportunities and Income Stability for the Community: Develop a self-sufficient community economy with stable incomes, reducing dependence on external factors.
- Long-Term Goals (5-10 years):
 - Creating a Sustainable Community Well-Being: Foster a community with good health, economic stability, and the ability to sustain the environment independently.
 - Establishing Lasting Company-Community Relations: Ensure that the company and community work together on projects that are beneficial to both, without relying on external support.
 - Positioning the Community as a Model for Sustainable Development: Promote the community as a model for sustainable development, showcasing harmonious living with nature and society.

(Mr.Surajin Tappanchai)

Managing Director

7th November 2024