



บริษัท ไทยโพลีอะคริลิก จำกัด (มหาชน)

THAI POLY ACRYLIC PUBLIC COMPANY LIMITED

60-61 หมู่ 9 ถ.พุทธมณฑลสาย 4 ต.กระทุ่มล้ม อ.สามพราน จ.นครปฐม 73220

60-61 MOO 9 PHUTTHAMONTHON 4 Rd., KRATHUMLOM, SAMPRAN, NAKHONPATHOM 73220

☎ 0-2429-2020, 0-2889-8720-5 Fax : 0-2429-2541, 0-2888-5946

www.thaipolyacrylic.com

Kaizen Policy: Continuous Improvement Policy

Policy

The company is committed to implementing the concept of Kaizen or Continuous Improvement in all aspects of its operations. This involves creating a culture where everyone is engaged in ongoing improvements, problem-solving, and decision-making across all processes, functions, and decisions. The goal is to achieve maximum efficiency, effectiveness, and quality throughout the organization in a sustainable manner.

Definitions and Meaning

Kaizen: A concept of continuous improvement involving small, incremental changes in processes, led by collaboration from all employees within the organization, from operational staff to senior management.

Continuous Improvement: The process of making ongoing enhancements by regularly reviewing and assessing work procedures to identify opportunities for improvements that lead to increased efficiency and reduced waste.

Principles

Employee Involvement at All Levels: Every individual in the organization is encouraged to participate, share feedback, and propose ideas for improving processes.

Incremental and Ongoing Improvements: Focus on small, regular improvements that, over time, accumulate into significant, long-term progress.

Root Cause Analysis and Problem Solving: Prioritize identifying the fundamental cause of issues and addressing them accurately to prevent recurrence.

Value Creation and Enhancement: Aim to add value in every process to provide maximum benefits to customers and stakeholders.

Rationale

Adopting Kaizen enables the organization to adapt and continuously improve in response to changing market conditions and technological advancements, thereby maintaining its competitive edge and industry leadership.

Employee involvement in process improvement not only enhances work efficiency but also boosts morale and strengthens their commitment to the organization.



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Kaizen minimizes waste and inefficiencies, leading to cost savings and increased profitability over the long term. Guidelines and Activities

Problem Identification and Analysis:

Organize workshops or meetings for employees at all levels to identify issues in their respective work processes.

Utilize techniques like the "5 Whys" method or Cause and Effect Analysis to uncover the true root causes of problems.

Proposing Improvement Ideas:

Allow employees from all positions to suggest solutions for resolving issues without constraints based on rank or position.

Facilitate brainstorming sessions to generate creative improvement ideas.

Implementing Solutions:

Test proposed solutions in real work settings and assess their effectiveness.

Systematically measure and document results to support future evaluations.

Evaluation and Continuous Improvement:

Regularly assess the outcomes of improvement actions and prepare summary reports to learn from the experience.

If additional issues or improvement opportunities are identified, address and refine them promptly.

Short-Term, Mid-Term, and Long-Term Goals

Short-Term Goals (1-3 years):

Encourage all employees to understand and adopt the Kaizen mindset through training and workshops.

Identify key process issues and implement at least five improvement projects to test the effectiveness of solutions.



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Establish a system for recording and tracking improvement outcomes for evaluation.

Mid-Term Goals (3-5 years):

Expand Kaizen-based process improvements across all departments, with regular evaluation and refinement.

Foster a Kaizen culture where everyone is committed to ongoing personal and process improvements.

Enhance operational efficiency by reducing process waste by at least 20%.

Long-Term Goals (5-10 years):

Position the company as an industry leader in continuous improvement, recognized both internally and externally.

Achieve positive impacts on product and service quality, ensuring customers benefit from these improvements.

Build sustainable competitive advantages through ongoing development and innovation in processes and products.

(Mr.Surajin Tappanchai)

Managing Director

7th November 2024