



บริษัท ไทยโพลีอะคริลิก จำกัด (มหาชน)
Thai Poly Acrylic Public Company Limited

Anti-Monopoly and Competition Law Compliance Policy

Thai Poly Acrylic Public Company Limited places the highest importance on conducting its business with transparency, integrity, and fairness, in full compliance with applicable competition laws and regulations. The Company is firmly committed to preventing and opposing any form of anti-competitive conduct or monopoly practices, in order to maintain the trust of stakeholders and protect the reputation of the organization.

The Company recognizes that anti-competitive practices, such as price fixing, bid rigging, market allocation, or production allocation, are illegal and may result in serious consequences for both individuals and the organization. Therefore, the Company has established this policy to promote business practices that fully comply with competition law requirements.

The Company supports and encourages all directors, executives, and employees to receive appropriate training on competition laws and regulations to enhance understanding and reduce potential risks. In addition, all employees have a duty to report any suspected anti-competitive conduct or violations through the Company's designated compliance function or whistleblowing hotline. All reports will be treated with strict confidentiality, and employees who report concerns in good faith will be protected in accordance with applicable laws and Company policies.

If any violation of this policy or applicable competition laws is identified, the Company will conduct a thorough investigation and impose appropriate disciplinary actions, which may include termination of employment, as deemed appropriate. These actions are necessary to protect the Company's reputation and ensure sustainable and ethical business operations.

The Company will periodically review and update this Anti-Monopoly and Competition Law Compliance Policy to ensure alignment with applicable laws, regulatory requirements, and international best practices.

Mr. Surajin Tappanchai
Managing Director