

### **Environmental Policy**

Thai Poly Acrylic Public Company Limited (the "Company") places great importance on conducting business responsibly towards the environment and society in a sustainable manner. The Company recognizes that business operations may have both direct and indirect impacts on the environment, which could negatively affect biodiversity and contribute to climate change.

The Company has been certified with the ISO 14001:2015 Environmental Management System. Therefore, it is committed to conducting environmentally friendly business by using resources efficiently, preventing pollution, and managing waste. Additionally, the Company aims to protect biodiversity and reduce greenhouse gas emissions to move towards a low-carbon economy. This includes promoting and developing employees' knowledge and understanding in all work processes responsibly, providing support in various resource management areas, and fostering understanding among business partners. The Company has established an environmental policy to be strictly adhered to, creating a green culture as follows:"

#### Environmental and Natural Resource Conservation

- Comply with current and future laws, regulations, and commitments, developing the Environmental Management System (ISO 14001:2015) and business group practices, using these requirements as minimum operational standards.
- Monitor environmental performance by setting goals, assessing environmental risks, and implementing control measures to reduce those risks.
- Develop and improve production processes, tools, and operations to minimize environmental and community impacts.
- Prioritize environmentally friendly business partners and eco-friendly products and services in the company's procurement policy.



- Manage all types of procurement efficiently to minimize waste.
- Control and prevent processes to meet standards, focusing on sustainable resource use and waste reduction following the 3Rs principle (Reduce, Reuse, Recycle).
- Efficiently manage fuel, water, energy, and electricity resources by setting objectives, targets, and annual performance reviews.
- Promote the use of renewable energy.
- Collaborate and disseminate environmental information and policies to employees, stakeholders, and external parties, both governmental and private.
- Provide appropriate environmental training for employees, contractors, partners, and other relevant stakeholders to foster understanding and apply environmental regulations and policies.
- Disclose and communicate environmental performance to the public, ensuring all stakeholder groups are informed, and gather feedback and suggestions from stakeholders to improve operations that may impact the environment.
- Commit to developing products that are safe for users and the environment throughout their lifecycle.

#### Pollution Reduction and Climate Change Prevention

- Set long-term greenhouse gas reduction targets to ensure sustainable practices.
- Identify sources of greenhouse gases, calculate emissions, and establish practices to avoid and reduce emissions within the organization.
- Manage transportation systems and encourage customers, employees, and partners to use clean energy transportation to conserve natural resources.



- Measure waste, including food waste, and implement waste management plans to reduce waste volume. If waste reduction is not possible, find ways to recycle.
- Manage residual waste and disposal to prevent impacts on local residents and the surrounding environment.
- Continuously support employees and relevant stakeholders with information, personnel, budget, work time, training, and awareness to achieve environmental management and climate change objectives, fostering a green culture within the organization.

### Biodiversity and Ecosystem Conservation

- Evaluate, analyze, and review the impacts of business processes that may affect the environment, biodiversity, and climate change comprehensively.
- Develop processes and products to be environmentally friendly, reducing impacts on the environment, biodiversity, pollution, and waste, as well as climate change resulting from the company's processes or products.
- Support and promote participation in biodiversity conservation, including proper management of the company's assets, focusing on protected natural areas and high biodiversity areas to minimize impacts on natural ecosystems.
- Implement measures to avoid introducing non-native species into local ecosystems, using only native species for landscaping and ecosystem restoration whenever possible, especially in natural landscapes.
- Communicate with management and employees to build knowledge and understanding, raising awareness of environmental and biodiversity issues, as well as climate change, fostering a green culture.



• Prioritize listening to the voices of the community and relevant stakeholders according to human rights principles, including various agencies in the organization's potential development projects, to reduce impacts on ecosystems and related stakeholders.

The Company reviews and revises its environmental policies, objectives, and targets to ensure continuous improvement and compliance with legal requirements and other relevant regulations in a systematic and ongoing manner.

This Environmental Policy has been published, documented, and communicated to all employees at every level within the organization, as well as to stakeholders, ensuring they are informed, understand, and adhere to it diligently.

Announced on December 23, 2024.

(Mr. Surajin Tappanchai)

Managing Director