



บริษัท ไทยโพลีอะคริลิก จำกัด (มหาชน) Thai Poly Acrylic Public Company Limited

Safety and Occupational Health Policy

Thai Polyacrylic Public Company Limited ("the Company") is committed to creating a safe and healthy working environment for all employees. We consider safety and occupational health to be integral parts of our business and a responsibility to society. Therefore, the Company has established the following policies to guide our practices:

1. Compliance with Laws and Regulations: Adhere to current and future laws, regulations, and commitments. Develop the occupational health and safety management system according to certified standards and business group practices, using these regulations as minimum operational standards.
2. Risk Assessment and Management: Regularly assess and manage risks related to safety and occupational health. Identify opportunities to prevent and control hazards, injuries, and occupational diseases to continuously improve safety measures.
3. Training and Support: Promote and support training for employees on accident prevention and health care to ensure they can work safely and efficiently.
4. Health Promotion: Encourage all employees to maintain good health and work safely by organizing health and safety-related activities and programs.
5. Resource Allocation: Allocate necessary resources appropriately to ensure safety and occupational health operations align with policies, objectives, and goals.
6. Performance Evaluation: Consider cooperation in adhering to safety and occupational health regulations as a key criterion in the annual performance evaluation of all employees.
7. Contractor and Visitor Standards: Establish safety and occupational health standards for contractors and/or visitors, ensuring compliance with the Company's policies and regulations.



บริษัท ไทยโพลีอะคริลิก จำกัด (มหาชน)
Thai Poly Acrylic Public Company Limited

8. Responsibility Assignment: Assign safety and occupational health responsibilities to both management and employees, applicable during and outside working hours.
9. Communication and Cooperation: Collaborate and disseminate information, policies, and updates to employees, stakeholders, and external parties, including government and private sectors.
10. Regular Review and Improvement: Regularly inspect, evaluate, and improve the implementation of safety and occupational health policies to ensure strict and effective adherence.

Announced on March 3, 2025.

(Mr. Surajin Tappanchai)

Managing Director