

Anti-Corruption Policy

Thai Poly Acrylic Public Company Limited ("the Company") shall operate its business with integrity, morality, and ethics under principles of corporate governance to promote continuing sustainable growth, and corporate social and environmental responsibility. The Company has formulated the Anti-Corruption Policy which forms part of the Company's core policies and disclosed the Policy to general public. The Company also formulates the Business Ethics and Code of Conduct for all employees and related entities to comply detailed as follows:

The Company or the representative of the Company* (including Managing Director, Director, Management, Employee in every department at all level) will not directly or indirectly give, receive, ask for, or promise to give "Bribery" covering cash, gifts, entertainment, subsidy, or donation which exceed customary level in the normal course of business, both financial and non-financial, from "a person". "A person" includes internal or external officer, officers from government, state enterprise, private sector, juristic person and public company. The transaction can occur locally or internationally between the counterparty and the representative of the Company, including his/her family or acquaintance with illegal objectivity in order to make decision or to give/not to give the goodness beyond the normal course of business.

Gifts, entertainment, subsidy or donation, both financial and non-financial items, can be given on behalf of the Company to any person or juristic person at the appropriate level in the normal course of business. The transaction should be transparent and auditable in compliance with the enforceable laws, and does not create reputational risk exposure to the Company, the group companies or an employee itself should the transaction is publicized.

An employee, or the representative of the Company* who violates, neglects, or does not follow this Policy is considered serious conviction. Penalty actions will be taken in line with the Company's regulations. An employee will not be punished or has any negative impact for refusing the act of fraud or corruption even if it causes the Company to lose business opportunities.

All senior managers are committees for anti-corruption activities responsible for discuss, report, review policies and procedures, and assess associated risks to design appropriate internal controls. Internal Audit should include review of the effectiveness of the Policy compliance in its annual audit and report the Audit Committee. Nevertheless, all committees can directly report the fraud/corrupted transaction to the Audit Committee through the Chairman of the Audit Committee in case the transaction is significant which could have massive impact to the Company.

Training and public relation relating to Anti-Corruption Policy should be conducted continuously at all employee levels. Every supervisor is responsible for communicating with his/her subordinates to comply with this Policy. This also includes communicating the essence and the Company's commitment to the Policy to our customers, counterparties, contractors, agents, and external parties.

This Policy does not allow any forms of political supports e.g. support to a political party, or support to a candidate/politician. Political supports include financial support or any other benefits, donation, lending, lending for property, gifts, service procurement, advertisement or public relation supporting the political party, joining fund raising activities, and supporting any entities related to political parties.

Channels for reporting or inquiring in fraud/corruption cases are:

1. Direct Manager, Human Resource Manager or Audit Committee Email: audit.committee@thaipolyacrylic.com
2. Post to the Secretary to Managing Director at 60-61 Moo 9, Phutthamonthon Sai 4, Tumbon Kratum Lom, Amphoe Sam Pran, Nakhonpathom province, 73220.
3. The Company's website at www.thaipolyacrylic.com
4. ConcernLine 001-800-11-009-4982

All reported cases will be kept confidential. Investigation will be conducted with fairness, while the reporting person/employee will be protected.

Should you have questions or need clarification in certain areas, please contact direct Manager, Human Resource Manager, of Legal Advisor.

Note:

- Apart from this Anti-Corruption Policy, all employees and the representative of the Company at all levels have to follow the Anti-Corruption Policy of group companies.
- The representative of the Company covers Managing Director, Directors, Management, Employees in every department at all levels.

(Mr. Suchitr Srivetbodee)

Managing Director

Dated 1 Apr 2017.